**CODE OF CONDUCT: Officials**

As a responsible official, I will:

 **1. RESPONSIBILITIES – PROFESSIONAL STANDARDS**

* keep my professional knowledge and skills up to date, be appropriately qualified and renew my licence as and when required by UKA
* work in a spirit of cooperation with other officials and not interfere with their responsibilities
* offer guidance and support to less experienced officials whenever appropriate
* report any accidental injury, distress, misunderstanding or misinterpretation to the parents/carers and club/regional/national or UKA Safeguarding Officer as soon as possible and record this in writing as soon as possible.
* challenge and report any inappropriate behaviour or suspected misconduct by other technical officials, coaches or other people involved in athletics to a club (where relevant), HCAF or UKA as soon as possible

**2. RESPONSIBILITIES – PERSONAL STANDARDS**

* never smoke or consume alcohol whilst involved on officiating duties
* be fully prepared for the officiating task that is assigned to me
* dress appropriately and to the standard and nature of the competition, as outlined by the relevant officials’ committee
* arrive in good time for the competition and report to the official in charge
* consistently promote positive aspects of the sport such as fair play
* avoid swearing and critical, abusive language or irresponsible behaviour, including behaviour that is dangerous to me or others, acts of violence, bullying, harassment and physical and sexual abuse
* avoid destructive behaviour and leave athletics venues as I find them
* avoid carrying any items that could be dangerous to me or others, excluding athletics

equipment used in the course of my athletics activity

* always explain why and ask for consent before touching an athlete
* work in same-sex pairs if supervising changing areas

**3. RIGHTS**

* respect the rights, dignity and worth of every athlete and others involved in athletics and treat everyone equally
* officiate without discrimination on grounds of age, gender, sexual, cultural, ethnic, disability or religious preference
* act with dignity and display courtesy and good manners towards others
* in no way undermine, put down or belittle other officials, athletes, coaches or practitioners
* ensure the welfare and safety of the athletes under my supervision
* not exert undue influence to obtain personal benefit or reward
* conduct the event in accordance with the rules and with due respect to the rights and welfare of the athletes

**4. RELATIONSHIPS**

* clarify with athletes (and where appropriate, with parents or carers) exactly what it is that is expected of them and what athletes are entitled to expect from me as a technical official
* encourage and guide athletes to accept responsibility for their own performance and

behaviour

* cooperate fully with others involved in the sport such as other technical officials, competition providers/organisers, team managers, coaches and representatives of the governing body in the provision of fair and equitable conditions for the conduct of athletics events under the relevant rules of competition
* act in a decisive, objective but friendly manner in my interaction with other officials, athletes, coaches and spectators, and carry out my duties in an efficient and non-abrasive manner
* develop healthy and appropriate working relationships with athletes based on mutual trust and respect, especially with those athletes under 18 years or who are adults at risk
* avoid spending time alone with young athletes (under 18) unless clearly in the view of other adults

Print name . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . .

Signature . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . Date . . . . . . . . . . . . .